1. Opening of the meeting

Mayor Desjardins calls the meeting to order at 6:30 pm.

2. Prayer

Councillor Carl Grimard recites the prayer.

3. Adoption of the agenda

RESOLUTION 2019-14
Moved by Mario Zanth
Seconded by Christian Simard

BE IT RESOLVED THAT the agenda be adopted with the following amendments:

5.5. Salary discussion

11.6. Resolution to hire a civil engineer technician
10.6. Resolution to confirm that the 45 Annual Championship banquet and playoff organized by the Ligue d'homme 74 1/2 as an event of municipal significance.  

CARRIED, as modified

4. Disclosure of pecuniary interests (none)

5. Closed Meeting

RESOLUTION 2019-15  
Moved by Don Bouchard  
Seconded by Christian Simard

BE IT RESOLVED THAT the regular meeting be adjourned in order to discuss the following items, as stipulated in Section 239 of the Municipal Act, 2001, as amended:

5.1. Adoption of the minutes of January 15, 2019, January 21, 2019 and January 22, 2019  
5.2. Human Resources matter - Director of Finance and Economic Development  
5.3. Human Resources matter  
5.4. CIH proposal - update  
5.5. Salary discussion  

CARRIED

Members of Council move to the conference room adjacent to the Council Chambers at 6:35 pm and return to the Council Chambers at 7:31 pm.

RESOLUTION 2019-16  
Moved by Don Bouchard  
Seconded by Christian Simard

BE IT RESOLVED THAT the closed session be adjourned to resume the regular meeting.

CARRIED

6. Closed Meeting report

Mayor Desjardins informs the members of the public that Council discussed some matters in closed session and that directives were given to staff.

7. Announcements
Councillor Michel Levert announces the Hammond Winter Carnival.

Councillor André J. Lalonde announces the opening of the Clarence Creek Winter Carnival.

8. **Comment/Question Period**

Yves Laviolette, 1058 Baseline Road, explains that he is available to answer Council's questions about his drainage issue. Mayor Desjardins explains that this issue was discussed during the last meeting by Council.

Raymond Lalande, 1282 Rollin Road, explains that he is disappointed with the proposed budget increase as he refers to an article that appeared in the Vision Newspaper in regard to the City's high wage bill. Mayor Desjardins explains that a salary review is scheduled.

Rolland Labonté, 1573 Rollin Road, representing his daughter, explains that he needs explanations regarding the work that has been done on his daughter's property. Mayor Desjardins explains that all required work has been completed at this property.

Liliane Mingardi, 1231 Poupart Road, asks what Council's intention is regarding the City's high wage bill. Mayor Desjardins explains that the overall wage bill will be reviewed.

9. **Council Members' Items** (none)

10. **Consent Items**

**RESOLUTION 2019-17**

*Moved by* Samuel Cardarelli  
*Seconded by* Don Bouchard

**BE IT RESOLVED THAT** the following items, as identified under the consent items category on the regular meeting agenda of February 4, 2019, be adopted:

10.1. Adoption of the minutes of the following meetings:
   a. Budget meeting of January 15, 2019
   b. Budget meeting of January 16, 2019
   c. Budget meeting of January 17, 2019
   d. Regular meeting of January 21, 2019
   e. Committee of the Whole meeting of January 21, 2019
   f. Budget meeting of January 22, 2019
10.2. Receipt of the minutes of the following meetings:
a. Library Board - December 11, 2018

10.3. The following recommendations from Committee of the Whole of January 21, 2019
a. Alterations to balcony located at the Paroisse Très-Sainte-Trinité Presbytery

10.4. Resolution to approve the Draft Plan of Subdivision submitted by Bourgon Lavigne Development – Part of Lot 21, Concession 10, Russell Rd

10.5. Resolution to recognize the Clarence Creek Optimist Club Family Hockey Tournament as an event of municipal significance

10.6. Resolution to confirm that the 45th Annual Championship banquet and playoff organized by the Ligue d'homme 74 1/2 as an event of municipal significance

CARRIED

Text of the resolutions adopted by consent under Resolution 2019-17

10.3a. WHEREAS the balcony located at the Paroisse Très-Sainte-Trinité Presbytery (2178-2180 Laurier Street) is in very bad shape and must be reconstructed; and
WHEREAS the Presbytery is designated as being of cultural heritage value; and
WHEREAS the reconstruction of the Presbytery’s balcony, as it is constructed today, would be too costly;

BE IT RESOLVED THAT Council approves the alterations to the presbytery balcony, as described on the plans prepared by Michanie Construction dated August 31, 2018

10.4 BE IT RESOLVED THAT the Municipal Council approve the Draft Plan of Subdivision submitted by Bourgon Lavigne Development (file number D-VVV-02), with the conditions of approval listed under Section 7 of report No. AMÉ-19-15-R.

10.5 BE IT RESOLVED THAT Municipal Council of the City of Clarence-Rockland hereby confirms that the Family Hockey Tournament organized by the Clarence Creek Optimist Club, which will take place on March 28 to March 31, 2019 be recognized as an event of municipal significance in order to allow the issuance of a special event permit from the Alcohol and Gaming Commission of Ontario.
10.6 **BE IT RESOLVED THAT** Municipal Council of the City of Clarence-Rockland hereby confirms that the 45th Annual Championship banquet and playoff organized by the Ligue d'homme 74 1/2, which will take place on March 9, 2019 at the Clarence Creek Arena, be recognized as an event of municipal significance in order to allow the issuance of a special event permit from the Alcohol and Gaming Commission of Ontario.

11. Committee/Staff Reports

11.1 2019 Budget adoption

Further to questions, Mr. Robert Kehoe explains that the salary review budget of $115,000 includes a $35,000 for the pay equity.

**RESOLUTION 2019-18**

*Moved by* Carl Grimard  
*Seconded by* Mario Zanth

**BE IT RESOLVED THAT** By-law No. 2019-09, being a by-law to establish the budget estimates for the year 2019, be approved.

**DEFERRED**

**RESOLUTION 2019-19**

*Moved by* Don Bouchard  
*Seconded by* Michel Levert

**BE IT RESOLVED THAT** the proposed budget pressure in the amount of $115,000 for the salary review be rejected and that the amount of $35,000 for the pay equity be financed by the Tax Stabilisation Reserve.

**CARRIED**

**RESOLUTION 2019-20**

*Moved by* Mario Zanth  
*Seconded by* Diane Choinière

**BE IT RESOLVED THAT** the Administration be mandated to review the City’s organizational chart with the objective of reducing the overall wage bill, which should be completed within a three-month delay.

**CARRIED**
11.2 User fees By-Law

Further to questions, Pierre Boucher explains that the proposed increase of 4% for ice rental fits within the average.

RESOLUTION 2019-21
Moved by Michel Levert
Seconded by Samuel Cardarelli

BE IT RESOLVED THAT Council hereby adopts By-Law number 2019-16, being a by-law to actualize certain user fees and charges for the City of Clarence-Rockland.

CARRIED

11.3 Leduc Bus Lines

RESOLUTION 2019-22
Moved by André J. Lalonde
Seconded by Carl Grimard

WHEREAS during the budget deliberations, the Committee of the Whole recommended that Council mandates the Director of Community Services to inform the public transit service provider, Leduc Bus Lines, of the City’s intention to end the service contract on August 31, 2019, as per the agreement signed on September 30, 2016, and renewed on June 18, 2018;

BE IT RESOLVED THAT the Council of the City of Clarence-Rockland hereby mandates the Director of Community Services to send a written notice to Leduc Bus Lines, stating that the City will not be renewing its contract with Leduc Bus Lines for public transportation services which ends on August 31, 2019.

BE IT RESOLVED THAT Community Services be mandated to collaborate towards the transition to a privatized service.

CARRIED, as modified

11.4 Adoption of the Ontario Regulation 284/09 Annual Report

RESOLUTION 2019-23
Moved by Carl Grimard
Seconded by Mario Zanth

BE IT RESOLVED THAT the report prepared as per Ontario Regulation 284/09 for the 2019 budget, be adopted as per Schedule ‘A’ to Report no. FIN2019-001.

DEFERRED
11.5 Fire Station Contingency Approval

RESOLUTION 2019-24
Moved by Carl Grimard
Seconded by Mario Zanth

BE IT RESOLVED THAT Council authorize the Director of Protective Services to approve change orders in the construction of the new fire stations as outlined in report PRO2019-007, which falls within the overall budget approved for the fire station projects, except the Reinstatement of card reader access control at exterior doors for the fire stations totalling $22,869.28.

CARRIED, as modified

11.6 Resolution for the hiring of a Civil engineering technician for the Department of Infrastructure and Planning

RESOLUTION 2019-25
Moved by Michel Levert
Seconded by Christian Simard

BE IT RESOLVED THAT Municipal Council hereby accepts the hiring of Mr. Mumbanga Mokolo Didi as full-time Civil engineering technician, effective February 4, 2019, and that he be subject to a probationary period of six (6) months; and

BE IT ALSO RESOLVED THAT Mr. Mumbanga Mokolo Didi’s salary is established at Level 1, Class 6B (white collar) of the current unionized employee’s salary grid, as recommended

CARRIED

12. By-laws

RESOLUTION 2019-26
Moved by Carl Grimard
Seconded by Diane Choinière

BE IT RESOLVED THAT the following by-laws be adopted:

12.1. 2019-10 - to adopt a Tax Administration Policy
12.2. 2019-11 - to sign an agreement with MTO with regards to the allocation of the provincial gas tax
12.3. 2019-12 - to adopt the waste management rates for 2019
12.4. 2019-13 - to establish new fees for water and sewer
12.5. 2019-14 - to sign an agreement with Employment and Social Development Canada for the Enabling Accessibility Fund

CARRIED

13. Confirmatory By-law

RESOLUTION 2019-27
Moved by Mario Zanth
Seconded by Samuel Cardarelli

BE IT RESOLVED THAT By-law no. 2019-15, being a confirmatory by-law for the regular meeting of February 4, 2019, be adopted.

CARRIED

14. Adjournment

Mayor Desjardins adjourns the meeting at 8:55 pm.

__________________________________________________
Guy Desjardins, Mayor

__________________________________________________
Maryse St-Pierre, Deputy Clerk