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Hi again. I have been reviewing the budget. It is huge. I understand why more people don't actually look at it. I have a financial background so understand most of it but still have questions.

1) I'm all for paying employees a fair wage and staff work hard for the residents. Thank you. What percentage increase is staff and council getting?

2) Residential property taxes always increase. Do commercial/business tax rates increase also or do budgetary shortfalls fall solely on the shoulders of residents?

3) In the capital budget, there is an amount of \$2.4 million for the purchase of land. What will this land be used for? The City can't afford to be purchasing land given the \$2.369 shortfall especially when it's giving a \$2million piece of land to the tennis academy. If this item was removed or moved to a future year, what effect would it have on the residential property tax increase for 2025.

4) Are there any expenses that can be split up and spread out over several years? For example, are both tandem trucks being purchased in 2025? Can one be purchased in 2026. Would that have an effect on the property tax increase?

5) Does the entire reserve contribution increase of \$659k have to be done in 2025 or can it be split up over a few years?

I'm sure these things have already been considered, but I'd like an answer regardless.

Property taxes can't be increased at these rates indefinitely. My taxes will increase to over \$6000 with the 8.74% increase, not including the latest property assessment value increase and I have a small bungalow on a 100' x 45' lot.

I have expressed my concerns to council before and feel I have not been heard. Spending and property tax increases have to stop somehow. I have had an overwhelming response of outrage when talking with other residents about this increase. Many feel they are not getting their money's worth and are ready to vote current representatives out. Many feel it is a waste of time even expressing their concerns to council. Rural communities feel they get nothing.

Thanks for your time

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