

# The Corporation of the City of Clarence-Rockland

## By-law 2025-89

Being a By-Law of the City of Clarence-Rockland to adopt the Terms of Reference of a Multi-Workplace Joint Health and Safety Committee under the Occupational Health and Safety Act

WHEREAS the Occupational Health and Safety Act, RSO 1990, as amended, requires the establishment of Joint Occupational Health and Safety Committees where twenty or more workers are regularly employed or where designated substances regulations apply; and

WHEREAS the Occupational Health and Safety Act, RSO 1999, as amended, also requires the designation of a health and safety representative in each workplace where a Joint Occupational Health and Safety Committee is not required but that the number of workers regularly exceeds five; and

Whereas the City of Clarence-Rockland and the Canadian Union of Public Employees 503 (CUPE 503) have agreed to establish a multi-workplace joint health and safety committee and have reached an understanding to their terms of reference;

Therefore, the Council of the Corporation of the City of Clarence-Rockland enacts as follows:

1. That the Mayor, the Chief Administrative Officer and the Clerk be authorized to sign the Multi-Workplace Joint Health and Safety Committee Agreement to establish the Terms of Reference for the structure and function of the City of Clarence-Rockland Multi-Workplace Joint Health and Safety Committee (JMJSC) for the following groups of workers:
  - White-Collar Workers
  - Pink-Collar Workers
  - Blue-Collar and Firefighter Workers
2. That By-law No. 2019-65 is hereby repealed.

Read, passed and adopted in open council this 8<sup>th</sup> day of October 2025.

Mario Zanth, Mayor

Monique Ouellet, Clerk