



Report n° CORP-2026-007

Date: April 8 2026

Submitted by: Michel Cousineau, Corp. Services

Subject: Electronic Monitoring Policy

Nature/Goal

To obtain Council Approval for the new Electronic Monitoring Policy

Directive/Previous policy

Council approved the previous policy on December 5, 2022 outlined in report CORP-2022-007.

Department's recommendation

THAT the Committee of the Whole recommends that the Council adopt the Updated Electronic Monitoring Policy as attached to Report CORP-2026-007.

QUE Le Comité plénier recommande au Conseil d'adopter la nouvelle Politique de surveillance électronique proposée, telle que jointe au rapport no CORP-2026-007.

Background

The province has mandated that all employers with over 25 employees have an electronic monitoring policy that outlines what they are monitoring as well as the way it is being monitored. As a result, the Administration created the Electronic Monitoring Policy which was approved by Council December 5, 2022.

Discussion

This updated policy reflects best practices as well as alignment with technologies currently being used at the City.

Consultation

N/A

Recommendations or comments from committee/ other departments

N/A

Financial impact (expenses/material/etc.)

N/A

Legal implications

This policy is to avoid potential litigation issues

Risk management

N/A

Strategic implications

N/A

Supporting documents

- Electronic Monitoring POL6000.1- XXXX (EN).docx (New English)
- Electronic Monitoring POL6000.1- XXXX (FR).docx (New French)
- Electronic Monitoring Policy – EN.pdf (Current English)
- Electronic Monitoring Policy – FR.pdf (Current French)