

City of Clarence-Rockland - 2020 Work Plan

Dept.	Strategic Pillar	January	February	March	April	May	June	July	August	September	October	November	December
ALL	Financial Stability	Deliver 2020 Capital Budget											
		Finalize 2019 Year End											
							Prepare Draft 2021 Budget						
Community Services	Sense of Community	Website Re Modelling											
		YMCA Agreement Review											
		New Recreation Garage											
				Day Care Service Delivery Review									
							Cycling Path Review						
Finance	Financial Stability	Human Resource Information System (HRIS Implementation - MPEX)											
		Community Benefit Charge Implementation (New DC Charge)											
				Implementation of 'E' Tendering and Electronic Bidding									
				Develop Asset Management Policies									
Information Technology	Health and Wellness	Cybersecurity Initiatives (vulnerability assessment, training)											
		Continue Pursuing Smart Cities											
			Create IM/IT Strategic Plan Including 5-Year Vision and Action Plan										
					Inventory of Assets and Replacement Plan								
Infrastructure and Planning	Health and Wellness	Official Plan Review											
		Asset Management Plan Update											
				Develop Sustainable Environmental Greening Initiatives									
		WWTP											
		Nation Water Project											
Protective Services	Health and Wellness	Complete Rockland Fire / Paramedic Building											
		IAFF Collective Bargaining											
				E and R By-Law Review									
								Station Location Review					
								25 Year Fleet Management Proposal					
								Develop Annual Report					
								Review Fire Service Master Plan					
CAO/HR	Sense of Community	Human Resources Rebuild											
		SharePoint Roll Out Completion											
		Economic Development Program - Development and Roll Out											
		Succession Planning											
					CUPE Negotiations Preparation								
								Recruitment Policy Review					
													February 19, 20

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Pending		Core Service Review (Funding pending)											
					Flood								
							Community Hub (Funding Pending)						
Events		ROMA Conf. AND Korean Visit	Alain Potvin Parc Opening		Fire Paramedic Sation Opening			Ottawa River Festival	AMO Conference	Opening New Recreation Garage	2021 Budget Review	Soirée de Partage AND Xmas Parade	2021 Budget Approval
2021 Outlook		Community Hub Continues if Funding is Approved											
		5-year Capital Budgeting											
		Long Range Financial Planning											
		Strategic Plan Update											